Veterinary Technician - ICU (Overnight)

October 29, 2026

Rarebreed Veterinary Partners

[Emergency and Critical Care (Specialty Support Roles)] • [Burlington Emergency & Veterinary Specialists]

Burlington Emergency & Veterinary Specialists (BEVS) is seeking a skilled and compassionate **Hybrid ER/ICU Veterinary Technician** to join our Emergency & Critical Care (ECC) team on our busy overnight shift (three 12-hour overnight shifts is required).

BEVS is Vermont's only 24/7 specialty and emergency animal hospital. We offer an unparalleled level of care, including expert emergency and critical care 24 hours a day, as well as advanced specialty services such as dentistry and oral surgery, internal medicine, neurology, ophthalmology, radioiodine therapy, and surgery. As a trusted partner to pet owners and referring veterinarians across the region, our team is committed to excellence in veterinary medicine and compassionate care. https://bevsvt.com/

This dynamic role offers the opportunity to work on both our fast-paced emergency floor and in our dedicated ICU nursing unit. Ideal candidates will be passionate about patient care, eager to learn, and thrive in a collaborative, high-acuity environment. Every day brings new learning opportunities and the chance to make a meaningful impact on patient outcomes.

Overnight Hybrid ER/ICU Veterinary Technician
Burlington Emergency and Veterinary Specialists in Williston, VT
$26.00 - $32.00 per hour base rate for experienced, licensed technicians;
And $22.00 - $28.00 per hour for unlicensed.
Overnight and weekend shifts are eligible for a shift differential.

KEY RESPONSIBILITIES

- Deliver compassionate, high-quality care to patients and their families
- Perform triage and initiate critical interventions for emergent patients
- Conduct basic examinations to assess patient stability
- Execute advanced nursing procedures, including CPR, phlebotomy, cystocentesis, laboratory testing, and CRI calculations and administration
- Administer and monitor sedation for minor procedures and advanced anesthesia for emergency surgeries
- Provide ongoing care for hospitalized ICU and isolation patients
- Facilitate patient admissions and discharges from the ICU
- Prepare treatment estimates and discuss financial commitments with clients
- Maintain accurate and detailed medical records in accordance with hospital protocols
- Ensure exam rooms and treatment areas are properly prepared and maintained

BENEFITS

- Competitive compensation and insurance (medical, dental, vision)
- 401(k) with up to 4% company match after 6 months
- Generous paid time off
- Company paid bonding leave or applicable state provided bonding leave
- Company-paid life, AD&D, and short-term disability insurance
- Continuing education allowance and license fee reimbursement
- Employee referral program and uniform allowance

Plus, special benefits to utilize for your own pet:

- Pet Care: Discounts on veterinary services and products
- Pet Diagnostics: Discounts on reference lab testing
- Pet Food: Discounts on Purina pet foods
- Pet Insurance: Discounts available with our preferred vendor

REQUIREMENTS

- High school diploma or equivalent
- Veterinary Technician Certification (CVT) or License (LVT) preferred but not required
- Minimum two years of prior veterinary hospital experience required, prior emergency experience preferred
- Must have a positive attitude and be a team player

Rarebreed Veterinary Partners is a purpose-driven team that places talent first by supporting professionals to thrive in our industry and empowering hospital teams to provide exceptional care for pets and their owners. We pride ourselves on going the extra mile to create exceptional work experiences for our hospital teams. We focus on providing our hospitals with the best culture, tools, and support to allow the staff to focus on what they love most: caring for our animal companions.

Employment will require the successful completion of references and background check.

Rarebreed Veterinary Partners provides equal employment opportunities to all employees and applicants for employment in all job classifications without regard to race, color, religion, age, mental disability, physical disability, medical condition, gender, sexual orientation, genetic information, ancestry, marital status, national origin, veteran status, and other classifications protected by applicable state and local non-discrimination laws.

Learn more about our career opportunities at: https://rarebreedvet.com/careers/

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#LI-MB1