October 29, 2026

Veterinary Technician - Surgery

Rarebreed Veterinary Partners

[Surgery (Specialty Support Roles)] • [Burlington Emergency & Veterinary Specialists]

Burlington Emergency & Veterinary Specialists is looking for a Veterinary Surgical Technician who thrives in the OR, takes pride in precision, and wants to be part of a team doing some of the most advanced veterinary surgery in New England.

Burlington Emergency & Veterinary Specialists (BEVS) is Vermont's only 24/7 emergency and specialty hospital, bringing together a collaborative team of technicians and specialists who are passionate about delivering high-quality, advanced care.

With services including soft tissue surgery, orthopedics, 24/7 emergency and critical care, internal medicine, neurology, ophthalmology, dentistry, and oral surgery, you'll have the opportunity to scrub in on interesting, complex cases while continuing to learn and grow alongside a supportive team. https://bevsvt.com/

Surgical Technician – Full Time Burlington Emergency & Veterinary Specialists in Williston, VT

$26.00-$32.00 per hour, depending on experience and licensure, with a possible range of $35-38/hour for licensed VTS techs

Up to a $5000 sign on bonus available!

WHAT YOU'LL DO

Surgical Support & Patient Care

- Serve as scrub and/or circulating technician for soft tissue and orthopedic surgical procedures
- Prepare and maintain sterile fields, surgical instrument packs, and implant inventories
- Perform patient preparation including surgical site clipping, aseptic prep, and positioning
- Assist with anesthetic induction and support the anesthesia team throughout procedures as needed
- Monitor patients during recovery and communicate post-operative status to the care team
- Assist surgeons with wound management, bandaging, and discharge preparation

Instrumentation & Equipment

- Maintain, clean, inspect, and sterilize surgical instruments and equipment following established protocols
- Manage orthopedic implant inventory and loaner sets, coordinating with vendors as needed
- Ensure readiness and functionality of surgical suite equipment including electrosurgery units, suction, and power tools
- Track and restock surgical supplies; flag low inventory and expiring items

Team & Standards

- Collaborate closely with surgeons, anesthesia, and technical staff across departments to support seamless surgical care
- Train and mentor technician assistants and new staff on surgical preparation, sterile technique, and instrument handling
- Contribute to the development and maintenance of surgical SOPs and protocols
- Uphold OSHA, DEA, and hospital compliance standards within the surgical suite

BENEFITS

We're passionate about helping you reach your greatest potential—both at work and at home. As a result, our total compensation package is outstanding and rewarding:

- Generous paid time off (PTO)
- Medical, dental, and vision insurance
- 401(k) with company match up to 4% (after 6 months)
- Continuing education (CE) allowance
- Uniform allowance
- Company paid bonding leave or applicable state provided bonding leave
- Employee Assistance Program (EAP) with free counseling and wellness support
- Health Savings Account (HSA) and Flexible Spending Account (FSA) options
- Mental health resources, plus so much more

Plus, special benefits to utilize for your own pet:

- Pet Care: Discounts on veterinary services and products
- Pet Diagnostics: Discounts on reference lab testing
- Pet Food: Discounts on Purina pet foods
- Pet Insurance: Discounts available with our preferred vendor

REQUIREMENTS

- 1+ years of experience in veterinary surgery or a surgical technician role strongly preferred; specialty or emergency setting a plus
- Hands-on experience with soft tissue and/or orthopedic surgical procedures and instrumentation
- Solid understanding of sterile technique, instrument sterilization methods, and surgical suite preparation
- Credentialed veterinary technician (CVT/LVT/RVT) preferred
- Strong communication skills and the ability to work effectively across departments in a fast-paced environment
- Ability to manage competing priorities and maintain composure in high-stakes surgical situations
- Must be comfortable with physical demands of the role including patient handling, lifting, and potential exposure to anesthetic gases, radiation, and other hazardous materials; PPE provided and required

Rarebreed Veterinary Partners is a purpose-driven team that places talent first by supporting professionals to thrive in our industry and empowering hospital teams to provide exceptional care for pets and their owners. We pride ourselves on going the extra mile to create exceptional work experiences for our hospital teams. We focus on providing our hospitals with the best culture, tools, and support to allow the staff to focus on what they love most: caring for our animal companions.

Joining our fun and team-first atmosphere comes with a level of support that's hard to find anywhere else. Everything we do is with purpose—down to the way we invest in our people and create long-overdue change in the industry. We're hyper-focused on supporting our professionals, so they can focus on bringing the gold standard of medicine to our patients and their families.

Employment will require the successful completion of references and background check.

Rarebreed Veterinary Partners provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, age, mental or physical disability, medical condition, gender, gender identity or expression, sexual orientation, genetic information, ancestry, marital status, national origin, protected veteran status, or any other characteristics or classifications protected by applicable federal, state, and local laws.

Learn more about our career opportunities at: https://rarebreedvet.com/careers/

Where uncommon support partners with joy.

#LI-MB1